

****Call for applications – A free training course for the Disability Leaders of Tomorrow! ****

Stowarzyszenie na Rzecz Osób Niepełnosprawnych i Osób Zagrożonych Wykluczeniem Społecznym “KOLOMOTYWA” invites staff members, volunteers, social entrepreneurs or researchers working in service provision for persons with disabilities to apply for becoming **mentees in the Disability Leaders of Tomorrow (D-LoT)** project representing Poland.

WHAT

Stowarzyszenie na Rzecz Osób Niepełnosprawnych i Osób Zagrożonych Wykluczeniem Społecznym “KOLOMOTYWA” participates in the [Disability Leaders of Tomorrow \(D-LoT\) project](#), a transnational project developed by the [European Association of Service providers for Persons with Disabilities \(EASPD\)](#) to build the capacity of the disability service providers in Central and Eastern Europe. We are looking for candidates to participate in an **innovative tailored training programme** which will run from **September to October 2017**. The programme includes:

1. **Online training course:** the selected mentees will follow a comprehensive online training course¹ (in English) of 10 modules covering the most important learning outcomes for managerial positions in the disability service provision sector (see Annex I for details on the training course). The online platform² provides the mentees with the opportunity to be flexible in how they plan their schedule, so they can combine their daily work with the training. The platform also contains a knowledge centre with useful material and resources to support their learning experience. A specific training session will be organised in Warsaw to train participants on the use of the platform and they will receive the support of a mentor from Poland during the whole duration of the online training course.
2. **Workshop:** the selected mentees will have the opportunity to participate in a service provider workshop on inclusive communities and supported housing with international experts, organised by Stowarzyszenie na Rzecz Osób Niepełnosprawnych i Osób Zagrożonych Wykluczeniem Społecznym “KOLOMOTYWA” in Warsaw. Participants will have the opportunity to discuss about the main challenges for the sector in Poland and to learn about good practices and innovative examples to be applied in their daily work.

¹ The online training course is only available in English but the platform contains a country forum on (...FILL IN WITH LOCAL LANGUAGE).

² The platform is accessible for people with visual impairments

3. **D-LoT Alumni Network:** participants will receive a training certificate and will have the opportunity to become part of the D-LoT Alumni Network, a European knowledge exchange network on service provision for persons with disabilities.

WHY APPLY?

- ✓ To further develop your knowledge on the latest developments in the sector and meet a variety of relevant actors from Poland
- ✓ To enable the implementation of innovative practices in the day to day work of your organisation
- ✓ To enhance leadership, management and networking skills
- ✓ To receive and put in place new knowledge and approaches thanks to the connections with other participants
- ✓ To benefit from the *D-LoT Alumni Network*. Participants will be granted permanent access to the D-LoT e-learning hub and will have the opportunity to benefit from their participation in EASPD with a special *D-LoT Alumni Observer Status* (this means a free EASPD membership fee for 6 months and the opportunity to receive information & participate in EASPD consultation processes at European level in a permanent basis). The participation in this network will also provide the opportunity to work together in developing proposals to apply to EU funding programmes.

WHO CAN APPLY?

- ✓ Staff members, volunteers, social entrepreneurs or researches working in the service provision for persons with disabilities
- ✓ Candidates should have a minimum of 6 months of experience in service provision for persons with disabilities
- ✓ Candidates should have an intermediate English level
- ✓ Availability to participate in all training activities

HOW TO APPLY?

1. Fill in the Application Form (in English). In your application you need to:
 - Explain the actual needs and challenges in your organisation and how you can implement improvements in your daily work. You need to prove your readiness to implement changes in your organisation.
 - Commit to pass on the knowledge acquired (through the promotion of the D-LoT e-learning hub) and to actively participate in the *D-LoT Alumni Network*.

2. Prepare a short Curriculum Vitae (CV) demonstrating the required expertise and knowledge. You can send your CV in Polish but you have to provide a pen profile in English.
3. Sent your application to adam.zawisny@kolomotywa.org by **11th September 2017**

CONDITIONS FOR PARTICIPATION

- ✓ The participation in the training programme is free of charge.
- ✓ Travel costs incurred by participants attending in person the training sessions will be reimbursed.
- ✓ No remuneration will be given to the participants in undertaking these training activities.
- ✓ Only participants that have completed the whole online training course (by 10 October 2017) and attended all the training activities will receive the training certificate and will benefit from D-LoT Alumni Network.